January 2010

Midwest Mingle

1001 Medical Park Dr SE, Suite 214
Grand Rapids, MI 49546
Ph. (616) 957-7796 Fx. (616) 957-4484
www.midwest-case-mgmt.com

Midwest Case Management, Inc.

TOP NEW YEARS RESOLUTIONS:

- Drink Less Alcohol
- Get a Better Education
- Get a Better Job
- Get Fit
- Health-e-Card for Holidays
- Lose Weight
- Manage Debt
- Quit Smoking Now
- Reduce Stress at Work
- Reduce Stress Overall
- Save Money
- Take a Trip
- Volunteer to Help Others

* per USA.gov

Cost Savings Examined

Greetings customers and colleagues:

As we look forward to another year in our state, economists and financial advisors are predicting we will be slowly emerging from our recession and into a recovery by January 2011. There are cost savings measures we can take to assist in making it through turbulent times. Published documentation from an article written by Teresa Long in the Grand Rapids Press, October 2009, reports:

- Timeliness of reporting injuries is key in managing WC costs
- The Hartford Insurance Company study showed even a week's delay can increase claim costs by 10%, or a month delay to 48% more to settle
- The National Council on Compensation Insurance (NCCI) study found litigated claims cost 40% more than non-litigated cases.

Another key factor is continuing to refer files for medical and vocational services. Ideally, people can return to work at their pre-injury employer. But as we know, that is not always possible. Even though our jobless rate is high in the state of Michigan, we are continuing to find viable job openings for people. Is it as easy as it once was? No. But we find our structured placement program very helpful to clients and customers. They are assisted in tracking all jobs applied for and completing follow through. They also have access to computers and the internet, telephones, a fax machine, and all the other tools necessary to complete a successful job search at our office up to 40 hours per week! The cost savings for our customers begins with only being charged for one on one time with our job developer; not the entire time folks are in the lab. The client gets all the help they need in structuring a job search which benefits them and the referral source as well!

Give a call, try it out!

We look forward to continuing to serve you in 2010!

"Ummmm."

Importance of ADA Compatible Job Analyses

Investing in your company's future beforehand can literally save millions in the end. This is illustrated in an article published in the "Occupational Health & Safety Magazine" dated October 5, 2009 outlining the importance of ADA Compatible Job Analyses. Sears Roebuck lost a $6.2 million dollar lawsuit for dismissing employees instead of providing them with reasonable accommodations. This shows the immeasurable value of having ADA compatible job descriptions on hand for all positions. Do you know what your company's job descriptions entail? Are they ADA compatible? If not, give us a call! These should be completed by licensed rehabilitation professionals skilled at completing such documentation. Where do you find such professionals?

Midwest Case Management, Inc.
www.midwest-case-mgmt.com

Created with nitro PDF professional
download the free trial online at nitropdf.com/professional